In order to ensure chemical safety in the workplace, information about the identities and hazards of the chemicals must be available and understandable to workers. OSHA’s Hazard Communication Standard (HCS) requires the development and dissemination of such information:

- Chemical manufacturers and importers are required to evaluate the hazards of the chemicals they produce or import, and prepare labels and safety data sheets to convey the hazard information to their downstream customers;
- All employers with hazardous chemicals in their workplaces must have labels and safety data sheets for their exposed workers, and train them to handle the chemicals appropriately.

Major changes to the Hazard Communication Standard

- **Hazard classification**: Provides specific criteria for classification of health and physical hazards, as well as classification of mixtures.
- **Labels**: Chemical manufacturers and importers will be required to provide a label that includes a harmonized signal word, pictogram, and hazard statement for each hazard class and category. Precautionary statements must also be provided. All secondary containers need to have the appropriate GHS labeling to be in compliance.
- **Safety Data Sheets**: Will now have a specified 16-section format.

To assist all TITAN AMERICA locations in compliance with this standard, we have enlisted the help of a company to help us manage our MSDS / SDS and site specific chemical inventory. The 3E company has the responsibility of ensuring each of our locations has access to the most up to date chemical information. MSDS / SDS and chemical management will no longer involve the tedious job of updating the old MSDS notebook whenever changes take place.

- Each site supervisor / foreman will have the ability to manage the inventory at their location by going online and adding new chemicals or removing those chemicals that we no longer use with a few simple clicks of the computer mouse.
- Each employee will have access to thousands of chemicals and the important information on MSDS / SDS sheets by simply performing a simple search on the company provided computer or smart phone or by contacting 3E directly by placing a telephone call 24/7/365. The contact and login information is noted below (use the mobile site address noted below when using your smart phone). Please see your site supervisor / foreman if you have any questions or contact your local safety manager.

<table>
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<th>Safety Training</th>
<th>Training Month</th>
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</tr>
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**www.3Eonline.com**

User: titan1 / Password: safety

Scan this QR code to visit our 3E Mobile site http://3eonline.com/m